

This is a copy of the Prevocational and Unaccredited Trainee questions.

Medical Training Survey

We are conducting a survey for the Medical Board of Australia (MBA) and Australian Health Practitioner Regulation Agency (AHPRA).

Survey description

The purpose of the Medical Training Survey (MTS) is to collect data from doctors in training to:

- better understand the quality of medical training in Australia,
- identify how best to improve medical training in Australia, and
- recognise and deal with potential issues in medical training that could impact on patient safety, including environment and culture, unacceptable behaviours and poor supervision.

The results will be used as a quality improvement tool, to strengthen medical training in Australia. The results of the MTS will be published in the interests of transparency. Specialty and jurisdiction specific reports from MTS data will be generated as far as possible, while assuring participant confidentiality. Stakeholders will apply survey results to improve medical training.

This survey is being administered by EY Sweeney on behalf of the MBA and AHPRA.

For access to the EY Sweeney Privacy Policy, visit http://eysweeney.com.au/contact-us/privacy-policy.



Medical Training Survey Page 1 of 25



Participant collection statement

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Your part in the Medical Training Survey

- Participation in the Medical Training Survey (MTS) is entirely voluntary.
- The online survey takes around 15 minutes to complete and the questions you will be asked are around your experience of medical training in Australia.
- You may withdraw from participating in the survey at any time without providing a reason.

We acknowledge that participation in the survey and reflection on your medical training might cause discomfort or even distress. For this reason, if you do not wish to answer a question, you may skip it and go to the next question.

Participants are asked to be aware that where survey information provided to AHPRA indicates a public safety risk, AHPRA may require EY Sweeney to provide to AHPRA identifying information to assist further investigation and for use and disclosure as required or permitted by law.

Privacy information

In completing the MTS, we ask that participants don't provide responses with personal information or information that may reasonably identify an individual. Only members of the EY Sweeney team will have access to individual survey responses and will take steps to de-identify any data that might contain personal information or information that could reasonably reidentify an individual. EY Sweeney will only provide AHPRA with de-identified reports with aggregated survey data.

Any personal data collected will be treated confidentially, and anonymity preserved in reports of survey results.

All data collected will only be used for the purpose of this project.

Information you provide in the survey will be stored and handled securely. EY Sweeney use a third party provider to store data in the cloud hosted in Australia. The third party provider is subject to binding obligations to handle any stored data in accordance with the *Privacy Act 1988* (Cth) and the National Law.

Participants who go to "close" or "save and close" a partially completed survey (or go to "close" before starting), will have the option to request EY Sweeney email them a link to their survey. By providing your email address, you are giving consent for it to be used by EY Sweeney, for the purposes of sending an email with your unique survey link. Your email address will only be used for this purpose.

For access to the EY Sweeney Privacy Policy, click here (https://eysweeney.com.au/privacy-policy) and MBA/AHPRA Privacy Policy, click here (https://www.ahpra.gov.au/About-AHPRA/Privacy.aspx). For any technical problems with this survey, please send an email by selecting the link that appears at the bottom of each page. Non-technical queries about the survey itself can be directed to AHPRA via email at https://www.ahpra.gov.au/About-AHPRA/Privacy.aspx). For any technical problems with this survey itself can be directed to AHPRA via email at https://www.ahpra.gov.au/About-AHPRA/Privacy.aspx).

Data management

To maintain confidentiality and anonymity of survey responses, the survey is being administered by EY Sweeney an independent and accredited (ISO20252 Market and Social Research Standard) market research agency who is independent of the MBA and AHPRA.

Medical Training Survey Page 2 of 25



Data will be reported to the MBA and AHPRA in a de-identified and aggregated format, removing any information which might identify you.

All survey data is securely stored in Australia in accordance with AMSRS Code of Professional Behaviour, ISO 20252 – Market and Social Research Standard, AMSRO Privacy (Market and Social Research) Code 2014, Australian Privacy Principles of the Privacy Act 1988 – Privacy Amendment (Private Sector) Act 2000 and ISO 27001-2013 (Certificate for Information Security Management accreditation)

Use and sharing of survey data

AHPRA anticipate using information from the survey to:

- provide organisations with survey result reports, including benchmarking, so they can identify focus areas, develop action plans and improve medical training;
- inform sector-wide strategies and campaigns in response to medical training issues, such as workplace environment and culture, patient safety and poor supervision;
- · publicly report on medical training issues; and
- provide stakeholders and the public with data about the quality of medical training.

All reporting will be conducted in a way that protects the identity of individual participants. For example:

- Reports for organisations, or groups within organisations, are only provided when there are 10 or more survey responses and in a de-identified manner.
- Data is provided to stakeholders and the public in accordance with the Acts mentioned above. EY Sweeney will only
 conduct an analysis or release data to the MBA, AHPRA and key stakeholders when the identity of individuals is
 protected.
- EY Sweeney does not provide individual survey responses to managers or employers.

Complaints

Should you have any concerns about your rights as a survey participant, or you have a complaint about the manner in which the survey is being conducted, you can contact EY Sweeney as the external provider via phone (1800 983 160) or email medicaltrainingsurvey@au.ey.com.

Point of contact

The AHPRA point of contact for this project is MTS@ahpra.gov.au.

Should you have any complaints or concerns about the manner in which this project is conducted, please do not hesitate to contact the researchers listed above. If you may prefer to contact the membership body for market and social research, Australian Market and Social Research Society (AMSRS), on 02 9566 3100 or you can email them on amsrs@amsrs.com.au.

If you have any questions regarding the content of the survey, or experience any technical problems with the survey, please send an e-mail to medicaltrainingsurvey@au.ey.com or contact 1800 983 160. This email address can be found at the bottom of each page of the survey.

Medical Training Survey Page 3 of 25



DEMOGRAPHICS

The questions in this survey focus on your recent experiences as a doctor in training. As this survey is being completed by all doctors in training, please answer the questions in respect to your current situation and stage in your training journey.

Q1.	What is your postgraduate year?	PGY1	0 01
	Please select one response only.	PGY2	0 02
		PGY3	O 03
		PGY4	0 04
		PGY5	0 05
		PGY6	O 06
		PGY7	0 07
		PGY8	0 08
		PGY8 PGY9	O 09
		PGY≥10	O 10
Q2.	Are you employed:	Full time	0 1
	Please select one response only.	Part time	0 2
		Casually	0 3
		On leave for most of your current rotation	TERMINATE 1 O 99

TERMINATE 1:

Thank you for your interest in completing the Medical Training Survey. At this stage we are only after responses from doctors in training that are not on leave for extended periods – we look forward to receiving your feedback on medical training in future years.

If you would like to contact us regarding this please email medicaltrainingsurvey@au.ey.com

Should you need to contact the MBA and AHPRA please email MTS@ahpra.gov.au.

Q3.	Are you in a college training program?	Yes	[GO TO Specialist Trainee survey]	0 1
		<u>No</u>	[CONTINUE]	<u>O 2</u>

Throughout the survey, we have used the term "setting" to describe the last place or area where you have practised or trained for at least two weeks. This would normally be your current setting, workplace, placement or rotation, or might be your previous setting, if you have only been practising or training in your current setting for less than two weeks.

Medical Training Survey Page 4 of 25



state or territory is your current	ACT	0 01
ion/placement baseu:	NSW	0 02
, ,	NT	0 03
	QLD	0 04
or your previous setting.		0 05
elect one response only.	Tas.	0 06
	Vic.	0 07
	WA	0 08
	Outside Australia TERMINATE 2	0 09
	re only been practising or training arrent state or territory for less weeks, please select the state or or your previous setting.	ion/placement based? NSW NT QLD SA Pelect one response only. NSW NT QLD SA Tas. Vic. WA

TERMINATE 2:

Thank you for your interest in completing the Medical Training Survey. At this stage we are only after responses from doctors who are in Australia for their current placement – we look forward to receiving your feedback on medical training in future years.

If you would like to contact us regarding this please email medicaltrainingsurvey@au.ey.com

Should you need to contact the MBA and AHPRA please email MTS@ahpra.gov.au.

Q5a.	Is your current term/rotation/placement in a hospital? If you have only been practising or training in your current term/rotation/position or placement for less than two weeks, please consider your previous setting.	Yes 0 1 No 0 2
ASK II	F Q5a=1	PIPE RESPONSES FROM STATE LIST Q4 0 01
Q5b.	Which hospital do you work at?	O 02
45	If you work at more than one hospital,	O 03
	select where you spend most time.	0 04
		0 05
	If you have only been practising or training	
	in your current hospital for less than two weeks, please consider your previous	<u> </u>
	hospital.	Other O 97
	Please type in and select.	Do not wish to specify O 98
ASK II	Q5a=2 OR Q5b=97 OR Q5b=98 ELSE	Metropolitan area (e.g. capital city – Sydney, Melbourne,
	FIFE FROM DATABASE	Brisbane, Adelaide, Perth, Darwin, Hobart, Canberra) O 1
Q6.	Is your current setting in a?	Regional area (e.g. within or less than 15km from a town with a population of at least 15,000 that is not a capital city) O 2
	Please select one response only. HOVERTEXT FOR 'SETTING'	Rural area (e.g. more than 15km from the closest town with a population of at least 15,000)
	Setting is the current or most recent	Do not wish to specify O 99
	workplace, placement or rotation where at least 2 weeks have been completed as part	
	of your training.	

Medical Training Survey Page 5 of 25



(Q7.	What is your role in the setting? Please select one response only. HOVERTEXT FOR 'SETTING' Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.	Resident Medical Officer / Hospital Medical Officer Principal House Officer Career Medical Officer Registrar Unaccredited Registrar Other	0 20 40 60 70 90 97
	ASK IF Q8.	Q7=6 Do you intend to undertake further postgraduate training in medicine?	Yes No TERMINATE 3	O 1 O 2

TERMINATE IF Q8=2

TERMINATE 3:

Thank you for your interest in completing the Medical Training Survey. This survey has been designed for doctors in training, as a Career Medical Officer with no intention to undertake further postgraduate training in medicine the remaining questions in this survey are unlikely to be appropriate for you. We thank you for your time in completing the survey up to this point.

If you would like to contact us regarding this please email medicaltrainingsurvey@au.ey.com.

Should you need to contact the MBA and AHPRA please email MTS@ahpra.gov.au.



Medical Training Survey Page 6 of 25

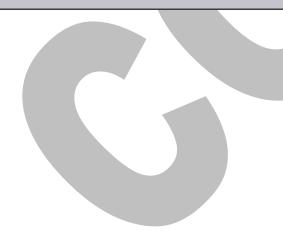


Q9a. Which area are you currently practising in?

If you have only been practising or training in your current term/rotation/position or placement for less than two weeks, please consider your previous setting.

Please select one response only.

Addiction medicine	0 01
Anaesthesia	0 02
Dermatology	0 03
Emergency medicine	0 04
General practice	0 05
Intensive care medicine	0 06
Medical administration	0 07
Obstetrics and gynaecology	0 08
Occupational and environmental medicine	0 09
Ophthalmology	0 10
Paediatrics and child health (inc. sub-specialties)	0 11
Pain medicine	0 12
Palliative medicine	0 13
Pathology	0 14
Physician Adult medicine (inc. sub-specialties)	0 15
Psychiatry	0 16
Public health medicine	0 17
Radiation oncology	0 18
Radiology	0 19
Rehabilitation medicine	0 20
Sexual health medicine	0 04
Sport and exercise medicine	0 22
Surgery	0 23
Other	O 97



Medical Training Survey Page 7 of 25



ASK IF Q9a = 4 | 6 | 8 | 11 | 14 | 15 | 19 | 23

Q9b. If applicable, which subspecialty area are you practising in?

If you have only been practising or training in your current term/rotation/position or placement for less than two weeks, please consider your previous setting.

Please select one response only.

Emergency Medicine	[04]
Paediatric emergency medicine	O 65
Not applicable	0 98
Prefer not to say	O 99
Intensive care medicine	[06]
Paediatric intensive care	0 01
Not applicable	0 98
Prefer not to say	O 99
Obstetrics and gynaecology	[80]
Gynaecological oncology	0 60
Maternal-fetal medicine	0 61
Obstetrics and gynaecological ultrasound	0 62
Reproductive endocrinology and infertility	O 63
Urogynaecology	0 64
Not applicable	0 98
Prefer not to say	O 99
Paediatrics and child health	[11]
General paediatrics	0 06
Paediatric clinical genetics	0 07
Community child health	0 08
Neonatal and perinatal medicine	0 09
Paediatric cardiology	0 10
Paediatric clinical pharmacology	0 11
Paediatric emergency medicine	0 12
Paediatric endocrinology	0 13
Paediatric gastroenterology and hepatology	0 14
Paediatric haematology	0 15
Paediatric immunology and allergy	0 16
Paediatric infectious diseases	0 17
Paediatric intensive care medicine	0 18
Paediatric medical oncology	0 19
Paediatric nephrology	0 20
Paediatric neurology	0 21
Paediatric nuclear medicine	0 22
Paediatric palliative medicine	0 23
Paediatric rehabilitation medicine	0 24
Paediatric respiratory and sleep medicine	0 25
Paediatric rheumatology	0 26
Not applicable	0 98
Prefer not to say	O 99

Medical Training Survey Page 8 of 25



	•
Pathology	[14]
General pathology	0 27
Anatomical pathology (including cytopathology)	0 28
Chemical pathology	O 29
Haematology	O 30
Immunology	0 31
Microbiology	
Forensic pathology	O 33
Not applicable	O 98
Prefer not to say	O 99
Physician Adult medicine	[15]
General medicine	0 34
Cardiology	0 35
Clinical genetics	O 36
Clinical pharmacology	0 37
Endocrinology	0 38
Gastroenterology and hepatology	0 39
Geriatric medicine	0 40
Haematology	0 41
Immunology and allergy	0 42
Infectious diseases	0 43
Medical oncology	0 44
Nephrology	0 45
Neurology	0 46
Nuclear medicine	0 47
Respiratory and sleep medicine	0 48
Rheumatology	0 49
Not applicable	0 98
Prefer not to say	O 99

Medical Training Survey Page 9 of 25



Radiology	[19]
Diagnostic radiology	0 02
Diagnostic ultrasound	O 03
Nuclear medicine	0 04
Not applicable	0 98
Prefer not to say	O 99
Surgery	[23]
General surgery	O 50
Orthopaedic surgery	0 51
Cardio-thoracic surgery	0 52
Neurosurgery	O 53
Otolaryngology – head and neck surgery	
Oral and maxillofacial surgery	0 55
Paediatric surgery	O 56
Plastic surgery	0 57
Urology	0 58
Vascular surgery	O 59
Not applicable	0 98
Prefer not to say	O 99



Medical Training Survey Page 10 of 25



TRAINING CURRICULUM

In this next section, we would like to know about the training program/s you have undertaken.

Q10.	Do you have a <u>training plan</u> ?	Yes	Go to Q11	0 1
	HOVERTEXT FOR 'TRAINING PLAN'	No	Go to Q12	0 2
	Davidanad by your and your aumandage for	Unsure	Go to Q12	0 4

ASK IF Q10=1

Q11. Thinking about your training plan, to what extent do you agree or disagree with the following statements?

Please select one response per row.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	My plan is helping me to continue to develop as a doctor	O 5	0 4	0 3	0 2	0 1
2.	There are opportunities for me to meet the requirements of my plan in my current setting	0 5	0 4	0 3	0 2	0 1
3.	I understand what I need to do to meet my plan requirements	O 5	0 4	0 3	O 2	0 1
4.	My plan is preparing me for future medical practice	O 5	0 4	0 3	O 2	0 1
5.	My plan is advancing my knowledge	0 5	0 4	O 3	O 2	0 1

ORIENTATION

In this next section, we would like to know more about your experiences in your workplace.

This would normally be your current setting, workplace, placement or rotation, or might be your previous setting, if you have only been practising or training in your current setting for less than two weeks.

Q12a.	Did you receive an orientation to your setting? HOVERTEXT FOR 'SETTING' Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.	Yes, a formal orientation Yes, but it was largely informal No Go to Q13	O 1 O 2 O 3
ASK IF	Q12a=1 OR 2	Excellent	O 5
Q12h	How would you rate the quality of your	Good	0 4
Q 120.	orientation?	Average	0 3
Please select one response only.	Diagon coloct one recommon only	Poor	0 2
	Terrible	0 1	

Medical Training Survey Page 11 of 25



CLINICAL SUPERVISION

Q13. In your setting, who mainly provides your Specialist (including specialist GP) 0 1 day-to-day clinical supervision? 0 2 Registrar Please select one response only. Other doctor 0 3 **HOVERTEXT FOR 'SETTING'** Nurse 0 4 Setting is the current or most recent Other 0 5 workplace, placement or rotation where at least 2 weeks have been completed as part I don't have a clinical supervisor Go to Q17 0 6 of your training.

ASK IF Q13=1 TO 5

Q14. To what extent do you agree or disagree with the following statements?

In my setting, if my clinical supervisor(s) is not available...

Please select one response per row.

HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	I am able to contact other senior medical staff IN HOURS if I am concerned about a patient	O 5	0 4	O 3	O 2	0 1
2.	I am able to contact other senior medical staff AFTER HOURS if I am concerned about a patient	0 5	0 4	O 3	0 2	0 1





ASK IF Q13=1 TO 5

Q15. We'd now like you to give a rating for the following statements, with 5 stars indicating 'very good' and 1 star indicating 'very poor'.

In your setting, how would you rate the quality of your overall clinical supervision for...

Please select one response per row.

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

PROGRAMMER NOTE: STAR RATINGS

		1	2	3	4	5
1.	Helpfulness	0 5	0 4	0 3	0 2	0 1
2.	Accessibility	0 5	0 4	O 3	0 2	0 1
3.	Regular, INFORMAL feedback	0 5	0 4	O 3	0 2	0 1
4.	Regular, FORMAL feedback	0 5	0 4	0 3	0 2	0 1
5.	Usefulness of feedback	0 5	0 4	0 3	0 2	0 1
6.	Discussions about my goals and learning objectives	O 5	0 4	0 3	0 2	0 1
7.	Meeting your training plan/pathway requirements	O 5	0 4	0 3	0 2	0 1
8.	Including opportunities to develop your skills	O 5	0 4	0 3	0 2	0 1
9.	Allowing for an appropriate level of responsibility	O 5	0 4	0 3	0 2	0 1
10.	Ensuring that you only deal with clinical problems that you are ready for or have the experience to address	O 5	0 4	O 3	0 2	0 1

ASK IF Q13=1 TO 5 0 5 Excellent Q16. For your setting, how would you rate the Good 0 4 quality of your clinical supervision? Average 0 3 Please select one response only. 0 2 Poor **HOVERTEXT FOR 'SETTING'** Terrible 0 1 Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

Medical Training Survey Page 13 of 25



Q17.	Has your performance been assessed in your setting?	Yes No – but this is scheduled	O 1 O 2
	HOVERTEXT FOR 'SETTING' Setting is the current or most recent workplace, placement or rotation where at	No – but I would like to be No – it's not necessary	O 3
	least 2 weeks have been completed as part of your training.	Unsure	05

ACCESS TO TEACHING

Q18. Thinking about the **development of your clinical and practical skills**, to what extent do you agree or disagree with the following statements?

In my setting...

Please select one response per row.

HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not applicable
1.	There is a range of opportunities to develop my clinical skills	0 5	0 4	0 3	0 2	0 1	O 99
2.	There is a range of opportunities to develop my procedural skills	0 5	0 4	0 3	0 2	0 1	O 99
3.	I can access the opportunities available to me	0 5	0 4	0 3	O 2	0 1	O 99
4.	I have to compete with other doctors for access to opportunities	0 5	0 4	0 3	0 2	0 1	O 99
5.	I have to compete with other health professionals for access to opportunities	0 5	0 4	O 3	0 2	0 1	O 99

Q19. Thinking about **access to teaching and research** in your setting, to what extent do you agree or disagree with the following statements?

Please select one response per row.

HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	I have access to protected study time/leave	O 5	0 4	0 3	0 2	0 1
2.	I am able to attend conferences, courses and/or external education events	O 5	0 4	0 3	O 2	0 1
3.	My employer supports me to attend formal and informal teaching sessions	O 5	0 4	O 3	O 2	0 1
4.	I am able participate in research activities	0 5	0 4	0 3	0 2	0 1

Medical Training Survey Page 14 of 25



Q20. In your setting, do you have sufficient opportunities to develop your...

Please select one response per row.

HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

		Yes	No	Not applicable
1.	Theoretical knowledge	0 1	0 2	0 3
2.	Clinical skills	0 1	0 2	0 3
3.	Procedural skills	0 1	0 2	0 3
4.	Ethics	0 1	0 2	0 3
5.	Leadership and management	0 1	0 2	0 3
6.	Communication	0 1	0 2	0 3
7.	Cultural safety	0 1	0 2	O 3
8.	Research	0 1	0 2	0 3

	Please select one response only.
	responsibilities of your job?
	training requirements and the
	describe the interaction between your
Q21.	Which of the following statements best

My job responsibilities never prevent me from meeting my		
training requirements	0	1

My job responsibilities rarely prevent me from meeting my	y	
training requirements	0	2

My job responsibilities	sometimes	prevent m	<u>e from meeting n</u>	ny
training requirements			0	3

My job responsibilities often prevent me from meeting m	/
training requirements	0 4

Q22. Which of the following educational opportunities are available to you in your setting?

HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

Please select one response per row.

		Yes	No	Unsure
1.	Formal education program	0 1	0 2	0 3
2.	Online modules (formal and/or informal)	0 1	0 2	0 3
3.	Teaching in the course of patient care (bedside teaching)	0 1	0 2	O 3
4.	Team or unit based activities HOVERTEXT Such as mortality and morbidity audits (M&Ms), other quality assurance activities, case presentations and seminars, journal club, radiology and pathology meetings	0 1	O 2	O 3
5.	Medical/surgical and/or hospital-wide meetings such as grand round and/or practice based meetings	0 1	O 2	0 3
6.	Multidisciplinary meetings	0 1	0 2	0 3
7.	Simulation teaching	0 1	0 2	0 3

Medical Training Survey Page 15 of 25

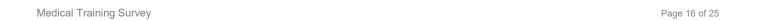


Q23. To what extent do you agree or disagree that the following educational activities have been useful in your development as a doctor?

Please select one response per row.

PROGRAMMER NOTE: SHOW Q13 RESPONSES Q22=1, SKIP IF NO or UNSURE Q22=2 or 3

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	Formal education program	0 5	0 4	O 3	O 2	0 1
2.	Online modules (formal and/or informal)	0 5	0 4	0 3	0 2	0 1
3.	Teaching in the course of patient care	0 5	0 4	O 3	0 2	0 1
4.	Team or unit based activities HOVERTEXT Such as mortality and morbidity audits (M&Ms), other quality assurance activities, case presentations and seminars, journal club, radiology and pathology meetings	O 5	O 4	O 3	O 2	0 1
5.	Medical/surgical and/or hospital-wide meetings such as grand round and/or practice based meetings	0 5	O 4	0 3	O 2	0 1
6.	Multidisciplinary meetings	0 5	0 4	O 3	O 2	0 1
7.	Simulation teaching	0 5	0 4	O 3	0 2	0 1
Q24.	Overall, how would you rate the quality of the teaching sessions?	Excellent Good				O 5 O 4
	Please select one response only.	Average				0 3
		Poor				0 2
		Terrible				0 1





WORKPLACE ENVIRONMENT AND CULTURE

Q25. How would you rate the quality of the following in your setting?

HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

Please select one response per row.

		Excellent	Good	Average	Poor	Terrible	Not provided	Not applicable
1.	Reliable internet for training purposes	0 5	0 4	0 3	0 2	0 1	O 98	O 99
2.	Educational resources	0 5	0 4	0 3	0 2	0 1	O 98	O 99
3.	Working space, such as a desk and computer	O 5	0 4	O 3	0 2	0 1	O 98	O 99
4.	Teaching spaces	0 5	0 4	0 3	0 2	0 1	O 98	O 99

Q26. Thinking about the **workplace environment and culture in your setting**, to what extent do you agree or disagree with the following statements?

HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

Please select one response per row.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	Most senior medical staff are supportive	0 5	0 4	0 3	0 2	0 1
2.	My workplace supports staff wellbeing	0 5	0 4	0 3	0 2	0 1
3.	In practice, my workplace supports me to achieve a good work/life balance	O 5	0 4	0 3	0 2	0 1
4.	I have a good work/life balance	0 5	0 4	0 3	0 2	0 1
5.	Bullying, harassment and discrimination (including racism) by anyone is not tolerated at my workplace	0 5	0 4	0 3	0 2	O 1
6.	I know how to raise concerns/issues about bullying, harassment and discrimination (including racism) in my workplace	0 5	0 4	0 3	0 2	0 1
7.	I am confident that I could raise concerns/issues about bullying, harassment and discrimination (including racism) in my workplace	0 5	0 4	0 3	0 2	0 1
8.	I could access support from my workplace if I experienced stress or a traumatic event	O 5	0 4	0 3	O 2	0 1

Medical Training Survey

Page 17 of 25



Q27a. Thinking about your workplace, in the past 12 months, have you...

Please select one response per row.

HOVERTEXT FOR 'BULLYING, HARASSMENT AND/OR DISCRIMINATION'

Bullying and harassment includes victimising, humiliating, insulting, intimidating or threatening. Discrimination includes adverse actions because of a person's characteristics, like their race, religion, gender or sexual orientation.

		Yes	No
1.	Experienced bullying, harassment and/or discrimination (including racism)	0 1	O 2
2.	Witnessed bullying, harassment and/or discrimination (including racism)	0 1	0 2

SHOW IF Q27a.1=1 OR Q27a.2=1 SHOW ON SAME SCREEN AS Q27a

Q27b. Did you report it?

Please select one response per row.

		Yes	No
1.	Experienced bullying, harassment and/or discrimination (including racism)	0 1	O 2
2.	Witnessed bullying, harassment and/or discrimination (including racism)	0 1	0 2

SHOW IF Q27b.1=1 OR Q27b.2=1 SHOW ON SAME SCREEN AS Q27a

Q27c. Has the report been followed up?

Please select one response per row.

		Yes	No	Unsure
1.	Experienced bullying, harassment and/or discrimination (including racism)	0 1	O 2	O 3
2.	Witnessed bullying, harassment and/or discrimination (including racism)	0 1	O 2	0 3

Medical Training Survey Page 18 of 25



WORKPLACE ENVIRONMENT AND CULTURE

Q28. If you needed support, do you know how to access support for your health (including for stress and other psychological distress)?

Yes	0 1
No	0 2
Unsure	0 3

SHOW BELOW Q28: If you need to access support for your health, contact your GP or visit <u>www.drs4drs.com.au</u> for information on services in your area.

Q29. How often do the following adversely affect your wellbeing in your setting?

HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

Please select one response per row. PROGRAMMER NOTE: SPLIT ACROSS TWO SCREENS

		Always	Most of the time	Sometimes	Never
1.	The amount of work I am expected to do	0 4	O 3	O 2	0 1
2.	Having to work paid overtime	0 4	0 3	0 2	0 1
3.	Having to work unpaid overtime	0 4	0 3	0 2	0 1
4.	Dealing with patient expectations	0 4	0 3	0 2	0 1
5.	Dealing with patients' families	0 4	0 3	0 2	0 1
6.	Expectations of supervisors	0 4	0 3	0 2	0 1
7.	Supervisor feedback	0 4	0 3	0 2	0 1
8.	Having to relocate for work	0 4	0 3	0 2	0 1
9.	Being expected to do work that I don't feel confident doing	0 4	0 3	0 2	0 1
10.	Limited access to senior clinicians	0 4	0 3	0 2	0 1
11.	Lack of appreciation	0 4	0 3	0 2	0 1
12.	Workplace conflict	0 4	0 3	0 2	0 1

Medical Training Survey Page 19 of 25



Q30.	How would you rate your workload in your setting?	Very light	0 1
	seung!	Light	0 2
	Please select one response only.	Moderate	0 3
	HOVERTEXT FOR 'SETTING'	Heavy	0 4
	Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.	Very heavy	<u>0 5</u>
Q31.	On average in the past month, how many	Less than 20 hours	0 1
	hours per week have you worked?	20 – 29 hours	0 2
	HOVERTEXT FOR 'PER WEEK'	30 – 39 hours	0 3
	This includes rostered, unrostered, claimed and unclaimed overtime and recall – this	40 – 49 hours	0 4
	does not include undisturbed on-call	50 – 59 hours	0 5
	Please select one response only.	60 – 69 hours	0 6
		70 – 79 hours	0 7
		80 – 89 hours	0 8
		90 hours or more	0 9
Q32.	For any unrostered overtime you have complete Please select one response per row.	eted in the past, how often did…?	

		Always	Most of the time	Sometimes	Never	Not Applicable
1.	You get paid for the unrostered overtime	0 4	0 3	0 2	0 1	O 99
2.	Working unrostered overtime have a negative impact on your training	0 4	0 3	0 2	0 1	O 99
3.	Working unrostered overtime provide you with more training opportunities	0 4	0 3	0 2	0 1	O 99

Medical Training Survey Page 20 of 25



PATIENT SAFETY

Q33. In your setting, how would you rate the quality of your training on how to raise concerns about patient safety?

Please select one response only.

HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

Excellent	O 5
Good	0 4
Average	0 3
Poor	0 2
Terrible	0 1

Q34. Thinking about patient care and safety in your setting, to what extent do you agree or disagree with the following statements?

Please select one response per row.

HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	I know how to report concerns about patient care and safety	O 5	0 4	0 3	O 2	0 1
2.	There is a culture of proactively dealing with concerns about patient care and safety	O 5	0 4	0 3	O 2	0 1
3.	I am confident to raise concerns about patient care and safety	O 5	0 4	0 3	O 2	0 1
4.	There are processes in place at my workplace to support the safe handover of patients between shifts / practitioners	O 5	0 4	O 3	0 2	0 1





OVERALL SATISFACTION

Q35. Thinking about your setting, to what extent do you agree or disagree with the following statements? Please select one response per row.

HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	I would recommend my current training position to other doctors	O 5	0 4	0 3	0 2	0 1
2.	I would recommend my current workplace as a place to train	O 5	0 4	0 3	0 2	0 1

FUTURE CAREER INTENTIONS

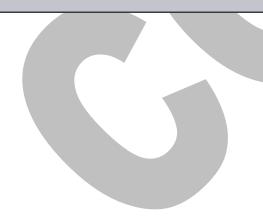
In this next section, we would like to know about your future training and career intentions.

Q36.	Do you intend to become a specialist?	Yes Go to Q37 O 1			
		No Go to Q38 O 2			
		<u>Unsure</u> Go to Q38 ○ 3			
ASK II	F Q36=1	Addiction medicine – The Royal Australasian College of Physicians (RACP)			
Q37.	Which specialty are you most interested in pursuing? Please select one response only.	Anaesthesia – Australian and New Zealand College of Anaesthetists (ANZCA) O 02			
		Dermatology – Australasian College of Dermatologists (ACD) O 03			
		Emergency medicine – Australasian College for Emergency Medicine (ACEM) 0 04			
		General practice – Australian College of Rural and Remote			
		Medicine (ACRRM)			
		General practice – The Royal Australian College of General			
		Practitioners (RACGP)			
		Intensive care medicine – Australian and New Zealand College			
		of Anaesthetists (ANZCA) 07			
		Intensive care medicine – Royal Australasian College of Physicians (RACP) O 08			
		Intensive care medicine – College of Intensive Care Medicine of Australia and New Zealand (CICM) O 09			
		Medical administration – The Royal Australasian College of Medical Administrators (RACMA) O 10			
		Obstetrics and gynaecology – The Royal Australian and New Zealand College of Obstetricians and Gynaecologists (RANZCOG) O 11			
		Occupational and environmental – The Royal Australasian College of Physicians (RACP) 0 12			

Medical Training Survey
Page 22 of 25



Ophthalmology – The Royal Australian and New Zealand				
College of Ophthalmologists (RANZCO) O 13				
Paediatrics and child health – The Royal Australasian College of Physicians (RACP) O 14				
Pain medicine – Australian and New Zealand College of Anaesthetists (ANZCA) O 15				
Palliative medicine – The Royal Australasian College of				
Physicians (RACP) O 16				
Pathology – The Royal College of Pathologists of Australasia (RCPA) 0 17				
Physician – The Royal Australasian College of Physicians (RACP)				
Psychiatry – The Royal Australian and New Zealand College of Psychiatrists (RANZCP) O 19				
Public health medicine – The Royal Australasian College of Physicians (RACP) O 20				
Radiation oncology – The Royal Australian and New Zealand				
College of Radiologists (RANZCR) O 21				
Radiology – The Royal Australian and New Zealand College of				
Radiologists (RANZCR) O 22				
Rehabilitation medicine – The Royal Australasian College of				
Physicians (RACP) O 23				
Sexual health medicine – The Royal Australasian College of Physicians (RACP) O 24				
Sports and exercise medicine – Australasian College of Sport and Exercise Physicians (ACSEP) O 25				
Surgery – Royal Australasian College of Surgeons (RACS)O 26				
Surgery – Oral and maxillofacial surgery – Royal Australasian College of Dental Surgeons (RACDS) O 27				
Unsure O 97				



Medical Training Survey Page 23 of 25



Q38. Thinking about your future career, to what extent do you agree or disagree with the following statements? Please select one response per row.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	I have an interest in Aboriginal and Torres Strait Islander health/healthcare	O 5	0 4	0 3	0 2	0 1
2.	I am interested in rural practice	0 5	0 4	0 3	0 2	0 1
3.	I am interested in getting involved in medical research	O 5	0 4	O 3	O 2	0 1
4.	I am interested in getting involved in medical teaching	O 5	0 4	O 3	O 2	0 1
5.	SHOW IF Q36=1 I am concerned about being able to secure a place in my preferred College training program	0 5	0 4	0 3	0 2	0 1
6.	I am concerned about whether I will be able to secure employment on completion of training	O 5	0 4	0 3	0 2	0 1



Medical Training Survey Page 24 of 25



ABOUT YOU

Finally, we would like to ask some questions about you. These questions are used in analysis to group responses given by doctors in training with a similar profile.

Q39.	D id					
Q39.	Do you identify as? Please select one response only.	Male	0 1			
	riease select one response only.	Female	0 2			
		Intersex/Indeterminate	0 3			
		Prefer not to say	O 99			
Q40.	What is your age?	20 to 24	0 1			
	Please select one response only.	25 to 29	0 2			
		30 to 34	0 3			
		35 to 39	0 4			
		40 to 45	0 5			
		45+	0.0			
		Prefer not to say	O 99			
Q41.	Do you identify as an Australian Aboriginal and/or Torres Strait Islander person? Please select one response only.	Yes – Aboriginal	0 1			
		Yes – Torres Strait Islander	0 2			
	,	Yes – Both Aboriginal and Torres Strait Islander	0 3			
		No	0 4			
		Prefer not to say	O 99			
Q42a.	Did you complete your primary medical degree in Australia or New Zealand? Please select one response only.	Yes - Australia	0 1			
		V N N N 7 N N N				
		No - Elsewhere	0 3			
_	F Q42a=3 In which country did you complete your primary medical degree? Please type in and select.	PROGRAMMER NOTE: ADD AUTOCOMPLETE D	PROP DOWN			

THAT IS THE END OF THE SURVEY - THANK YOU

The survey has been conducted on behalf of the Medical Board of Australia and AHPRA

As a market and social research company, we comply with the requirements of the Privacy Act.

Should you need to contact AHPRA please call them on 1300 419 495.

Medical Training Survey Page 25 of 25